



Dear Employee Candidate:

Thank you for inquiring about joining our team at Miramont. We have had the good fortune to be widely recognized as one of the premiere private country clubs in Texas since opening in 2005. We are humbled to have been ranked as the No. 8 golf venue in the Lone Star State by *Golf Digest*. Our valued team members have helped us to develop an impeccable reputation for providing first-class hospitality to our Members and guests.

To provide such great service, we must have terrific staff members. We've developed such a team, and I am excited about the possibility of adding you if it is deemed that you are a great fit. Please read the attached Mission, Vision and Value Statements carefully and intentionally **before** completing your application. This document represents the values in which we ask all of our team members to embrace and exhibit.

If you are selected for an interview, you will be asked how you intend to live our mission, help us build upon our vision and uphold our values. You will be asked why, after reading this document, that you are a fit to join our team.

Additionally, if you are selected for an interview, please read the job description carefully, make sure you are qualified for the position, review our website and come prepared with questions. Be on time and exhibit professionalism. Male applicants for Clubhouse positions should wear collared shirts and slacks. Female applicants for Clubhouse positions should wear a business-casual blouse and pants or a business-casual dress. Applicants applying for jobs in golf course maintenance should report to the turf building (4133 Boonville Road, Bryan, TX 77802). Please remember that first impressions and a professional appearance are important.

I look forward to possibly meeting you at a future new hire orientation. Thanks again for your interest in Miramont.

Warm regards,

Aaron Dawson
General Manager

MIRAMONT

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Mission and Vision Statements

VISION STATEMENT: We create a home-away-from-home by maintaining a culture of integrity, excellence, gratitude and respect.

MISSION STATEMENT: We are committed to being an extraordinary, family-focused Club that consistently provides genuine hospitality, memorable events and superior facilities.

Core Values

These values apply to Members, guests and team, preserving Miramont's culture of integrity, excellence, gratitude and mutual respect:

- **Family-focused:** We treat each other, Members and guests as family.
- **Affirmative environment:** We strive to make the answer "YES."
- **Welcoming:** We communicate first, displaying authentic hospitality.
- **Commitment to growth:** We continually evolve ourselves and our Club.
- **Professionalism:** We are professional in everything we do.
- **Ownership:** We take ownership of our actions.
- **Safety:** We are committed to safety.